

Appendix 2 – Governor Appointments Update

CoLAT Governance Review and Appointments Cycle

	September	October	November	December
Autumn Term	<ul style="list-style-type: none"> <u>City of London Academies Trust (CoLAT) Central Team:</u> Distribute Scheme of delegations and Trust-wide LGB terms of reference to Local Governing Bodies (LGBs) and Headteachers for annual review. 			
	January	February	March	April
Spring Term	<ul style="list-style-type: none"> <u>CoLAT Central Team:</u> Consider review feedback from LGBs and Headteachers on schemes of delegations and Trust-wide terms of reference and develop any proposals for amendment. <ul style="list-style-type: none"> Submit any proposals for amendment to CoLAT Board of Trustees prior to consultation with the Education Board. <u>CoLAT LGBs:</u> Conduct a skills audit of the current LGB and identify upcoming vacancies. 	<ul style="list-style-type: none"> <u>CoLAT Central Team:</u> Submit any proposed amendments to scheme of delegations and Trust-wide terms of reference to the CoL Education Unit to be considered and submitted to the March Education Board. <u>CoLAT LGBs:</u> Lead the recruitment process for governor vacancies, which includes informing the CoL Education so they may advertise to Education Board, Court of Common Council and Governors for Schools. Source governors elsewhere, incl. local community. 	<ul style="list-style-type: none"> <u>Education Board:</u> Provide views on proposed amendments to scheme of delegations and Trust-wide terms of reference through consultation. <ul style="list-style-type: none"> Note governor vacancies on CoLAT LGBs and submit nominations. 	

Summer Term	May	June	July	August
	<ul style="list-style-type: none"> • <u>CoLAT LGBs</u>: Appoint governors to vacancies for appointments commencing in September. <ul style="list-style-type: none"> ○ Submit governor appointments to CoLAT Board of Trustees for ratification. ○ Submit Chair of Governor appointments to CoL Education Unit to be considered by the Education Board for approval at the July meeting. 		<ul style="list-style-type: none"> • <u>CoLAT Central Team</u>: Submit final amendments to scheme of delegations and Trust-wide terms of reference to the CoLAT Board of Trustees for final approval. • <u>Education Board</u>: Consider CoLAT Chair of Governor appointments for approval and note governor appointments to LGBs starting in September of the following academic year. 	